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**SOCIAL ACCOUNTABILITY
ACCREDITATION SERVICES**

SCHEDULE OF SAAS FEES

Listed below are the fees associated with the accreditation of Certification Bodies to certify organizations to the SA8000 Standard. Additional fees may be incurred that are not listed here, including auditor training course attendance to fulfill training requirements.

<u>Application Fee:</u> Payment is required with the application for accreditation by organizations with:		
	50 or fewer employees	\$2,500
	51-250 employees	\$7,500
	251 or more employees	\$15,000
<u>Reaccreditation Fee:</u> Payment is required prior to the re-issuance of accreditation certificate every four years by organizations with:		
	50 or fewer employees	\$1,000
	51-250 employees	\$3,333
	251 or more employees	\$6,667
<u>Annual Royalty Fee:</u> Payment is based on the annual gross revenue received from the SAAS-accredited SA8000 certification activities [excluding reimbursement of auditor expenses]*:		
	Minimum Annual Royalty Fee (whichever is higher)	3% of revenue or \$5,000
<u>Auditor Fees:</u>	Audit personnel, per person/per day for:	\$1,400
	<ul style="list-style-type: none"> • On-site and off-site activities including: document review, accreditation and surveillance audits [office and witness], audit and report preparation, and informational visits. • Travel and subsistence expenses are additional. 	
	Travel per person, per day	\$650
<u>Documents:</u>	Application Package for Accreditation	\$100
	SA8000: 2008 Standard	\$20
	Guidance Document for SA8000	\$100

*Certification activity includes, but is not limited to: document review, initial visit, pre-assessments, certification audits, office audits, witness audits, certificate fees, surveillance audits, re-certification audits and report preparation. The Certification Body's accounting method and fee calculations are subject to periodic review and verification by SAAS. SAAS requires that a corporate officer of the Certification Body attest to the correctness of the revenue reports.